

# Audit and Standards Committee 30 October 2023

Title of Report: Corporate Risk Management 2023/24 - Quarter 2 Update

Report of: Darren Collins, Strategic Director, Resources & Digital

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#### **Purpose of the Report**

1. This report updates the Committee on Corporate Risk Management developments during the period 1 July to 30 September 2023.

### **Background**

- 2. Quarterly reporting to those with the responsibility for the oversight of risk management issues complies with the principles of good corporate governance. It is also embodied in the Corporate Risk Management Policy. This was last approved by Council on 21 May 2013 and is kept under review. Whilst it has been amended to reflect minor structural changes and roles in that time, it remains relevant and fit for purpose.
- The report covers progress against the Corporate Risk Management Developmental Objectives for 2023/24, as cited in the Corporate Risk Management Annual Report 2022/23, and any other risk management issues emerging within the quarter under consideration.

#### Strategic Risk Management

- 4. In November 2018, Cabinet and Council approved a revised Strategic Risk Register which had been presented to Audit and Standards Committee on 1 October 2018. The Corporate Management Team has continued to ensure strategic risks are responded to in accordance with the Risk Management Policy, with risks and controls being recorded for inclusion within the Strategic Risk Register.
- 5. There have been no changes to the Strategic Risk Register in the second quarter 2023/24. The current Strategic Risk Register is attached for information at Appendix 1.

#### **Operational Risk Management**

- 6. Operational risks identified within the Council are recorded on the operational risk register. Work continues to ensure operational risk management activity within services continues to align with service objectives.
- 7. Service Risk Coordinators, whose role it is to support and champion risk management activity within their Services, are working with the Corporate Risk Officer to support risk owners with evaluating existing operational risk assessments. The focus of this work is on ensuring the assessments contain the required and correct information to inform the management response.

8. To further strengthen mitigation of the risks of a successful cyber-attack, several IT related policies have been drafted by the Cyber Security Group. Further updates will be provided on this work as it progresses.

#### **Business Continuity Management**

- 9. In accordance with the Council's Business Continuity Policy all Services are required to continuously assess the risk of their activities being disrupted and to develop cost effective business continuity plans.
- 10. All Business Impact Assessments have been reviewed bi-annually since the start of the Pandemic in March 2020 with the most recent review in May 2023, with the next review planned for action by Services during October into November 2023. This exercise uses the agreed corporate Business Continuity Framework to allow Services to assess which activities might require additional support to strengthen resilience and estimate the officer numbers and skills that might be needed as we moved between the spring and summer months and those of autumn and winter.
- 11. Business Continuity Plans are revised accordingly to mitigate and, as far as possible, update key personnel and shape the response to any threats to the delivery of key activities with a focus on activity that could not be interrupted for more than 48 hours without critical impact.
- 12. Quarterly audit and risk reports are provided to Group Management Teams to highlight the critical activities for which services have developed continuity plans.

#### **Corporate Risk and Resilience Group**

- 13. The Corporate Risk and Resilience Group last met 10 October 2023. The following items were considered:
  - Review of Business Impact Assessment and Business Continuity Plan seasonal refresh.
  - Update on Cyber Incident Awareness event presented to the Corporate Leadership Team
  - Service resilience in the event of a loss of IT services for an extended period with the
    delivery of an exercise in a box session with the members of the Risk and Resilience
    Group and invited key officers on 16 October 2023. This aimed to generate
    discussion on the issues Services might be faced with and development of potential
    mitigations to minimise any impact on service provision.
  - Updates from Groups and Services.

#### Recommendation

14. It is recommended that the Committee note the report and consider the effectiveness of the Council's risk management arrangements.

Contact: Craig Oakes Ext. 3711

## Appendix 1

|           |  |  |   | Current risk post mitigation |          |                |
|-----------|--|--|---|------------------------------|----------|----------------|
| SR<br>Ref | Risk   | Risk owner   | Gross Risk<br>Rating Pre-<br>mitigation | Likelihood                   | Impact   | Risk<br>Rating |
| 1         | Failure to address the financial gap in the Council's budget and achieve the target within the Medium-Term Financial Strategy resulting in non-achievement of Council strategic priority of Making Gateshead a Place Where Everyone Thrives. | CMT  | Red 16                                  | Moderate 3                   | High 4   | Amber<br>12    |
| 2         | Failure to manage demand and expectations could result in the Council not achieving its Thrive agenda.   | CMT  | Red 16                                  | Moderate 3                   | Medium 3 | Amber 9        |
| 3         | Failure to safeguard vulnerable children and adults  | CMT  | Red 16                                  | Unlikely 2                   | High 4   | Amber 8        |
| 4         | Failure to attract inward investment and deliver sustainable economic growth.  | CMT  | Amber 12                                | Moderate 3                   | Medium 3 | Amber 9        |
| 5         | Non-compliance with statutory requirements resulting in prosecution and subsequent penalties.  | СМТ  | Amber 12                                | Moderate 3                   | Medium 3 | Amber 9        |
| 6         | Failure to address workforce planning and resourcing requirements impacting on service delivery.   | CMT  | Red 16                                  | Moderate 3                   | Low 2    | Green 6        |
| 7         | Failure to provide a response during a Major incident or business interruption affecting availability of the Council's resources and impacting on ability to deliver critical services or an impact on a community.                          | CMT  | Amber 8                                 | Moderate 3                   | Low 2    | Green6         |
| 8         | The implications of EU Exit potentially affecting the availability of Council's resources to deliver services which may impact on communities.   | CMT  | Red 16                                  | Likely 4                     | Medium 3 | Amber 12       |
| 9         | The Council is hit by a Cyber-attack that compromises the confidentiality, integrity and availability of information and systems.  | CMT  | Red 16                                  | Moderate 3                   | High 4   | Amber 12       |
| 10        | Failure to comply with the housing regulatory standards applicable to Local Authorities.   | Sandra Watson,<br>Service Director,<br>Housing<br>Compliance | Red 20                                  | Moderate 3                   | Medium 3 | Amber 9        |

## Strategic Risk Map

| Impact | Extreme (7) |              |  |            |                    |  |
|--------|-------------|--------------|--|------------|--------------------|--|
|        | High (4)    | • (SR3)      | • (SR1)<br>• (SR9)   |            |                    |  |
|        | Medium (3)  |              | <ul><li>(SR2)</li><li>(SR4)</li><li>(SR5)</li><li>(SR10)</li></ul> | • (SR8)    |                    |  |
|        | Low (2)     |              | • (SR6)<br>• (SR7)   |            |                    |  |
|        |             | Unlikely (2) | Moderate (3)   | Likely (4) | Almost Certain (5) |  |
|        |             | Likelihood   |  |            |                    |  |

| SR | Risk description   | Risk owner  |
|----|--|---|
| 1  | Failure to address the financial gap in the Council's budget and achieve the target within the Medium-Term Financial Strategy resulting in non-achievement of Council strategic priority of Making Gateshead a Place Where Everyone Thrives. | CMT   |
| 2  | Failure to manage demand and expectations could result in the Council not achieving its Thrive agenda.   | CMT   |
| 3  | Failure to safeguard vulnerable children and adults  | CMT   |
| 4  | Failure to attract inward investment and deliver sustainable economic growth.  | СМТ   |
| 5  | Non-compliance with statutory requirements resulting in prosecution and subsequent penalties.  | CMT   |
| 6  | Failure to address workforce planning and resourcing requirements impacting on service delivery.   | СМТ   |
| 7  | Failure to provide a response during a Major incident or business interruption affecting availability of the Council's resources and impacting on ability to deliver critical services or an impact on a community.                          | CMT   |
| 8  | The implications of EU Exit potentially affecting the availability of Council's resources to deliver services which may impact on communities.   | CMT   |
| 9  | The Council is hit by a Cyber-attack that compromises the confidentiality, integrity and availability of information and systems.  | CMT   |
| 10 | Failure to comply with the housing regulatory standards applicable to Local Authorities.   | Sandra Watson,<br>Service Director,<br>Housing Compliance |